



**MINOOKA**  
COMMUNITY HIGH SCHOOL

## OUR MISSION

WHY WE EXIST

To **M**otivate, **C**hallenge, and  
**H**onor **S**uccess in a changing  
world/environment.

## OUR VALUES

WHAT WE STAND FOR

- Respect
- Continuous Improvement
- High Expectations
- Collaboration
- Responsibility
- Resilience

**M**otivate, **C**hallenge, &  
**H**onor **S**uccess

## OUR VISION

WHERE WE ARE HEADED

MCHS students are success-ready when they:

- Think critically and demonstrate mastery of academic expectations.
- Solve problems collaboratively.
- Demonstrate a growth mindset.
- Have the interpersonal skills and confidence to be successful in the workplace.
- Enrich society through an appreciation of individual differences.

# OUR GOALS AND STRATEGIES

WHAT WE WILL ACHIEVE

WHAT IS OUR PRIORITY WORK

Goal One	Goal Two	Goal Three	Goal Four	Goal Five
<b>Student Growth and Achievement</b>	<b>Supportive Learning Environment</b>	<b>Engaged Families &amp; Community</b>	<b>Staff and Organizational Effectiveness</b>	<b>Resource Efficiencies</b>
<i>Improve academic growth and achievement of all students.</i>	<i>Provide a safe, satisfying and productive environment focused on learning.</i>	<i>Enhance learning partnerships by connecting schools, families and communities.</i>	<i>Develop and retain great teacher and leaders to continuously improve organizational effectiveness.</i>	<i>Develop shared accountability through the alignment of district resources</i>
<b>Key Performance Measures will be established for all goals and strategies to be able to monitor and report progress.</b>				
Strategies Aligned to Goal One	Strategies Aligned to Goal Two	Strategies Aligned to Goal Three	Strategies Aligned to Goal Four	Strategies Aligned to Goal Five
<i>Ensure college and career readiness for all students through clarity of learning expectations, assessment feedback and differentiated instruction.</i>	<i>Continue to build a safe, healthy culture that promotes cultural awareness of diversity, safety, security and trust among all stakeholders</i>  <i>Maximize the use of time, space, interventions, and enrichments to further student engagement, motivation and passion to be a self-sufficient, life-long learner.</i>	<i>Develop new effective and efficient ways to engage parents and the community in being partners in the education of their students.</i>	<i>Invest in professional development tools, strategies and resources for staff and leaders to provide a return on our investment of technological infrastructure and devices.</i>  <i>Design and execute a data system that allows for the collection, analysis, progress monitoring and reporting of performance data to gauge continuous improvement efforts.</i>	<i>Proactively enhance district facilities, critical programs and services for students, and working conditions for staff through adequate fiscal resources.</i>