

<p>Goal One: Student Growth and Achievement</p>	<p>Goal Statement: Improve academic growth and achievement of all students.</p>	<p>Aligned Strategies: <u>Strategy 1:</u> Ensure college and career readiness for all students through clarity of learning expectations, assessment feedback and differentiated instruction.</p>
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Suggestions for Change

	<p>Increase academic growth and achievement of all students.</p> <p>Keep “improve” because “increase” implies current achievement is not strong.</p> <p>Cultivate academic growth and achievement of all students.</p> <p>Improve academic achievement and personal growth of all students.</p>	<p>Concerned that this strategy is too specific and limits the “how”.</p> <p>Give clarity of learning expectations, assessment feedback and differentiated instruction to provide opportunities for college and career readiness for all students.</p> <p>Provide clear learning expectations, quality assessment feedback and differentiated instruction to ensure college and/or career readiness.</p> <p>Ensure college and/or career readiness for all students through clarity of learning expectations, assessment feedback and differentiated instruction.</p> <p><u>Possible new strategy: (listed also in Goal Four)</u> Help students understand post high school readiness through community service and career exploration.</p>
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<p>Goal Two: Learning Environment</p>	<p>Goal Statement: Provide a safe, satisfying and productive environment focused on learning.</p>	<p>Aligned Strategies: <u>Strategy 5:</u> Continue to build a safe, healthy culture that promotes cultural awareness of diversity, safety, security and trust among all stakeholders. <u>Strategy 7:</u> Maximize the use of time, space, interventions, and enrichments to further student engagement, motivation and passion to be a self-sufficient, life-long learner.</p>
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Suggestions for Change

<p>Supportive Learning Environment</p>	<p>Provide a safe, supportive, and productive environment focused on learning.</p> <p>Provide a safe, supportive, and productive environment that promotes learning.</p> <p>Provide a safe and productive environment focused on learning.</p> <p>Support a safe and supportive learning environment.</p> <p>Keep “satisfying”- refers more to a student’s sense of fulfillment and accomplishments.</p>	<p><u>Strategy 5:</u></p> <p>Continue to build a safe, positive culture that promotes empathy, awareness of diversity and trust among all stakeholders.</p> <p>Continue to build a safe, inclusive culture that promotes awareness of diversity, and trust among all stakeholders.</p> <p>Continue to build a safe, inclusive culture.</p> <p>Ensure the learning environment builds relationships, develops a sense of belonging, sets clear expectations, stays relevant, embraces diversity, and is positive</p> <p>Delete Strategy 5!</p> <p><u>Strategy 7:</u></p> <p>Delete Strategy 7!</p>
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<p>Goal Three: Staff and Organizational Effectiveness</p>	<p>Goal Statement: Develop and retain great teachers and leaders to continuously improve organizational effectiveness</p>	<p>Aligned Strategies: <u>Strategy 2:</u> Invest in professional development tools, strategies and resources for staff and leaders to provide a return on our investment of our technological infrastructure and devices. <u>Strategy 4:</u> Design and execute a data that allows for the collection, analysis, progress monitoring and reporting of performance data to gauge continuous improvement efforts.</p>
<p>Suggestions for Change</p>		
<p>District, School and Staff Effectiveness</p>	<p>Develop and retain great teachers and leaders to achieve the district's mission and vision.</p> <p>Develop and retain great leaders including teachers, staff and administrators to achieve the district's mission and vision.</p> <p>Develop, retain and recruit great teachers and leaders to promote cultural and organizational effectiveness.</p>	<p><u>Strategy 2:</u> Invest in professional development tools, strategies and resources for staff and leaders.</p> <p>Actively develop a positive workplace environment through effective collaboration and communication, meaningful professional development, opportunities for voice and input, and trust between administration and staff.</p> <p><u>Strategy 4:</u> Implement a district-wide data system to analyze continuous improvement efforts and to make informed decisions.</p> <p>Identify and implement a data collection system that monitors progress and guide professional development.</p> <p>Design and execute a system to analyze quantifiable and qualitative data to gauge continuous improvement.</p>

<p>Goal Four: Engaged Families and Community</p>	<p>Goal Statement: Enhance learning partnerships by connecting schools, families and communities.</p>	<p>Aligned Strategies: <u>Strategy 3:</u> Develop new effective and efficient ways to engage parents and the community in being partners in the education of their students.</p>
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Suggestions for Change

<p>Keep Family and community goal separated from Resource Goal</p> <p>Engaged Families and Community</p>	<p>No changes</p>	<p>Develop new effective and efficient ways to engage parents and the community in being partners in the education of MCHS students.</p> <p>Develop new ways to engage parents and the community to partner in the education of MCHS students.</p> <p>Develop new ways to engage parents and the community to partner in the education of MCHS students.</p> <p>Develop new ways to engage parents and the community to partner in the education of MCHS students.</p> <p>Develop new effective and efficient ways to engage students, staff, parents and the community as partners in the MCHS educational experience.</p> <p>Include community service as a portion of the action plan.</p> <p><u>Possible new strategy: (listed also in Goal 1)</u> Help students understand post high school readiness through community service and career exploration.</p>
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<p><u>Goal 5:</u> Resources</p>	<p><u>Goal Statement:</u> Develop shared accountability and trust through the alignment of district resources.</p>	<p><u>Aligned Strategies:</u> <u>Strategy 3:</u> Proactively enhance district facilities, critical programs and services for students, and working conditions for staff through adequate fiscal resources.</p>
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Suggestions for Change

<p>Resource Efficiencies</p>	<p>Effectively develop and share resources.</p> <p>Develop shared accountability and trust through fiscal responsibility.</p> <p>Align resources in a fiscally responsible manner to realize the mission and vision of the district.</p> <p>Develop shared accountability and trust through the alignment and transparency of district resources.</p> <p>Develop shared accountability and trust through the alignment and transparency of district resources.</p> <p>Develop shared accountability and trust through the alignment and transparency of district resources.</p>	<p>Keep separate from Partnership Goal</p> <p>Enhance programs and services for students and staff, technological infrastructure, and district facilities through available fiscal resources.</p> <p>Proactively enhance critical programs and services for students, and working conditions for staff, and district facilities through adequate fiscal resources.</p> <p>Proactively enhance critical programs and services for students, and working conditions for staff, and district facilities through adequate fiscal resources.</p> <p>Align district resources to actively enhance critical programs and services for students, working conditions for staff, and district facilities.</p> <p>Using available fiscal resources, the district will improve programs and services for students and staff and facilities.</p> <p><u>Possible new strategy:</u> Develop new effective and efficient ways to engage students, parents, staff and the community in being partners in the allocation of fiscal resources.</p>
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Mission	Vision	Core Values
<p>To Motivate, Challenge, and Honor Success in a changing world/environment</p> <p>Motto: Motivate, Challenge, and Honor Success</p>	<p>MCHS students are success-ready when they:</p> <ul style="list-style-type: none"> • Think critically and demonstrate mastery of academic expectations • Solve problems collaboratively • Demonstrate a growth mindset • Have the interpersonal skills and confidence to be successful in the workplace • Enrich society through an appreciation of individual differences 	<p>MCHS is committed to the following Core Values:</p> <ul style="list-style-type: none"> • Respect • Continuous Improvement • High Expectations • Collaboration • Responsibility • Resilience
Suggestions for Change		
<p>To Motivate, Challenge and Highlight Success Motto: Same</p> <p>Keep "Honor"</p> <p>To Motivate, Challenge and Honor Success.</p> <p>To Motivate and Challenge while Honoring Success in our students, staff and school</p> <p>Strengthen: Mastery Collaboration High Expectations Success for All students</p>	<p>Exchange Enrich society through an appreciation of individual differences to Embrace individual differences</p> <p>Exchange Enrich society through an appreciation of individual differences to Appreciate individual differences</p> <p>Separate Think critically and Demonstrate mastery of academic expectations</p> <p>Eliminate Demonstrate a growth mindset</p> <p>Add Have explored a variety of post high school opportunities.</p>	<p>Possible Additions:</p> <ul style="list-style-type: none"> • Community Service • Service • Integrity • Honesty <p>Community service is a vehicle through which you can develop these values.</p>